# Transition Planning and CIF Wind Up Recommendations





#### CIF & Blue Box Program Plan Wind Up

- CIF established under S6.6 of the BBPP
- As programs transition, the BBPP no longer applies
  - What role do we want for CIF during and, after transition?
- Prior to transition announcement, CIF undertook extensive consultation to develop its 3-Yr Strategic Plan (2019-2021)
- Consultation yielded municipal priorities:
  - Transitional support until municipalities transition;
  - Collective program support; and
  - Indicated a desire to revisit priorities if transition proceeded

#### CIF and BBPP Wind Up (con't)

- Transition is happening
- CIF has been asked to provide recommendations by year end
- Seeking your input:
  - Are the priorities still valid?
  - Should we continue operations until the beginning of transition?
- Anticipate discussions with key municipal organizations
- Please share your thoughts

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## **Transition Planning**

"Part 2"





#### **Spring Consultation Recap**

- Basic 'Exit Plan' summarizes options for closing out a business
- Deals with both financial and non-financial considerations
- Many of you will need to present council with a Transition Plan to:
  - Address risks
  - Solidify planning
  - Allow Council to endorse a path forward
- Transition Plan won't (and shouldn't) deal with everything

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#### Transition Plan: Suggested Outline

- 1. Introduction
- 2. Current operations
- 3. Transition options
- 4. Preferred transition plan (& impact of alternatives)
- 5. Anticipated post-transition operations
- 6. Key Action Points and Triggers

#### It's Time to Start Your Transition Plan

- We now know more about how/when things are going to transition
- Don't need to know everything to start planning and communicating to council
- By end of Q1 2020, you should have provided Council with information to decide on:
  - Preferred transition date
  - Whether your municipality wants to provide Blue Box services to producers



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#### Transition Plan Considerations

- Contracts
  - End dates, terms and conditions
- Capital Assets
  - Can they be repurposed?
- Staff
  - Potential need to re-train and re-allocate to other roles
- Post transition activities
  - e.g., enforcement or supplemental services

#### Should I Stay or Should I Go?

#### **Remain in Service Provision**

- Know your transition costs (including admin & overhead)
- Know your preferred transition date
  - Know your transition pressure points
  - May need to change your transition date
- Get Council buy-in on your negotiating strategy

#### **Exit Blue Box Service Provision**

- How will other waste services integrate with producer BB system
- By-laws to ensure BB system runs appropriately in your community
- Will require close cooperation with producers to ensure a successful transition

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#### The Assignment

- Break out into assigned groups
- Each group has a scenario involving a municipality considering transition
- Discuss a potential transition plan for your assigned scenario
  - What are the key contracts, capital assets or staff (or other program operations) that will be affected?
  - What are the options for each? What factors should be considered?
  - What is the preferred transition date?
  - How difficult will it be for the municipality to exit or remain as a service provider? Why would you choose this option?
- Let's check in after 20 minutes, then we'll debrief each scenario
- Select a scribe and presenter for your team

#### Scenario 1

#### Rural municipality

- Two full service depots
  - One located at municipal landfill
  - Other at stand alone municipally owned property
  - Both sites run by municipal staff
- Transfer & processing of material is under a month-to-month agreement
  - Bins are owned by the hauler
- No curbside collection



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#### Scenario 2

#### **Rural municipality**

- Weekly curbside collection of garbage and blue box
  - Separate trucks under a contract that ends December 31, 2025
  - Processing of materials is through a private
    MRF with a contract that expires June 1,
    2024



#### Scenario 3

#### **Urban municipality**

- 2 stream weekly curbside collection with garbage using municipally owned trucks and staff
- Processing at private MRF under a contract that expires August 30, 2021



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#### Scenario 4

#### **Urban municipality**

- Curbside collection contract expires June 1, 2023
- Organics and single stream recycling co-collected weekly on a split loader
- Garbage collected bi-weekly on a separate truck
- Processing at municipally-owned MRF with contracted labour under contract until Feb 2022



#### Actions that your peers are taking

- Establishing baseline waste composition from audits
- Negotiating strategic partnerships
- Amending contract language
- Aligning new contracts with the transition window
- Reviewing current operations and assigning costs in anticipation of negotiations

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### **Questions?**

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